

F. No. A-19020/09/2024-D(Estt.I/Gp.I)

Government of India
Ministry of Defence
D(Estt.I/Gp.I)

Room No. 320, 'B' Wing
Sena Bhawan, New Delhi
Dated 15th September, 2026

Advertisement for engagement of Young Professional in Ministry of Defence

The Ministry of Defence is entrusted with the responsibility of safeguarding the sovereignty and territorial integrity of the nation and ensuring national security through effective defence preparedness, strategic planning, and policy formulation. The Ministry deals with complex, dynamic, and multidisciplinary domains including defence strategy, international security, military diplomacy, technological advancements, and economic planning related to defence.

2. Ministry of Defence is looking for young, talented, innovative and dynamics Professionals who desire to be a part of team that is scripting the exciting transformation story which is unfolding in India today. Detail of same are given below:

SN	Job Details	Description
1.	Name of the Post	Young Professional
2.	Number of Post	Total : 04
3.	Different Expertise	• Young Professional [Infra] - For assisting in working permission – 02 • Young Professional [Legal] - For assisting in review of notification under WoDA around all ammunition depots – 01 • Young Professional [Policy] - For assisting in finalization of proposal for optimum utilization of vacant defence land – 01
4.	Period of Consultancy	Initially for 01 (one) year. The contract can be extended further 02 years depending on assessment of performance, mutual willingness and depending on the requirement.
5.	Mode of Recruitment	Contract Based through Open Market
6.	Job Location	Ministry of Defence, New Delhi
7.	Qualifications/ Essential Criteria :	• The Applicant should be an Indian national. • As per Annexure – II. • Applicant should be in the age group of not exceeding 35 years as on the last date of

		submission of application.
8.	Desirable Qualifications	As per Annexure – II.
9.	Nature of Duties	As per Annexure – II.
10.	Remuneration & Entitlements	Rs.50,000/- (The consolidated remuneration provided will be inclusive of all applicable taxes.) • The engagement will be strictly contractual and will not confer any other benefits to the selected candidates. • The Young Professional shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion, Insurance etc. or any other benefits available to the regular employees of the Ministry. • No HRA shall be admissible. • The engagement of the Young Professional is on full time basis. Normal working hours will be from 0900 to 1730 hrs. Working hours is subject to change from time to time. Saturdays/Sundays will remain closed as weekend off. In exigencies, he/she may be required to work beyond office hours and/or on holidays. No extra allowance or remuneration for such work is admissible. • He/She shall not accept any other professional appointment, paid otherwise in government or private sector or in any other organization of any kind during the term of engagement with this Ministry. • He/She will be eligible for 1.5 days leave for each completed month during the period of one year, subject to the prior written approval of the controlling Officer. Accumulation of leave beyond a calendar year may not be allowed. Leave cannot be claimed as a matter of right. Discretion is reserved to the Head of Division to refuse or revoke leave in the public interest. Leave encashment will not be permissible on unspent leave. Unspent leave will lapse on commencement of notice period. No other leave of any kind shall be admissible to

		him/her. In case he/she remains absent from duty beyond entitled leave, a proportionate deduction from the consolidated fee as applicable will be made. • In case the Young Professional is required to travel as part of his/her duties, the Ministry will take care of his/her travel, accommodation and per-diem costs, as per Ministry's guidelines. • The selected person will be required to enter into a contract with the Ministry of Defence in a prescribed format w.e.f. the actual date of engagement as Young Professional.
11.	General terms & conditions of engagement	• He/she shall be expected to conduct him/her in accordance with the rules and regulation of the Government of India. He/She will be expected to demonstrate high moral character, integrity, secretary of office and dedication to work while discharging his/her duties. • He/She will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s) any information/data that come to their notice during the period of their engagement with this Ministry. All such information/ records/ papers/ software/ emails etc. will be property of Government. • He/She will be required to submit the police verification report from their concerned police station and also submit a medical-cum-fitness certificate issued by any authorized Medical Practitioner prior to engagement. • The period of engagement will not confer any claim or right for subsequent engagement/employment with Ministry of Defence to any other Government Ministry/Department at a later date.
12.	How to Apply	• The applicants who fulfil the eligibility criteria may submit application indicating their interest in working for the Ministry of Defence as per proforma at Annexure I. • Documents / certificates in support of educational qualifications, experience in Govt. service should be attached with the application.

		• Applications along with supporting documents can be submitted to the Ministry of Defence through email with the subject clearly mentioning the name of the candidate and the position against which the application is being submitted. The email is to be sent to the following email address: yp1[dot]mod[at]gov[dot]in (yp1.mod@gov.in). • Ministry of Defence will review the applications and shortlist the candidates for interview. The shortlisted candidates will be intimated by email. • Incomplete application and those received without supporting documents will be summarily rejected. • The date, time and venue of the interview will be conveyed through email at the email address provided by the applicants. • Applicants will have to make their own arrangements to reach the place of interview. • No TA/DA will be payable by the Ministry of Defence to Applicants for attending interview. • The decision of the Government regarding selection of candidate will be final.
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3. There is no application fee for the post of Young Professional.

4. The last date for receiving applications is 30.10.2026 (11:59 PM). Applications received after the closing date or without the prescribed documents or otherwise found incomplete or not in the prescribed proforma will be rejected and no correspondence shall be entertained in this regard. Direct inquiries with Ministry of Defence shall not be entertained during the application period. Only shortlisted applicants shall be communicated for the next steps in the selection process.


 (Abhay Kumar Srivastava)

Under Secretary to the Government of India

APPLICATION PROFORMA FOR THE POSITION OF YOUNG PROFESSIONAL FOR
THE MINISTRY OF DEFENCE, NEW DELHI

(Only for Indian Nationals)

Paste your
passport size
photo here

1. Advertisement no. : A-19020/09/2024 - 01

2. Name of the expertise applied for :

(One Application for one post)

3. Nationality :

4. Name of the applicant:

5. Gender :

6. Date of Birth :

7. Father's Name :

8. Mother's Name :

9. Marital Status :

10. Spouse's Name :

11. Category [UR, SC, ST, OBC, PwD]:

12. Educational Qualifications :

(Please enclose self attested supporting documents /
certificates in respect of all the qualifications)

13. Email ID :

14. Mobile No. :

15. Complete postal address for Communication :

16. Details of employment in chronological order, if applicable. (Please enclose self attested supporting documents, if space below is insufficient enclose a separate sheet)

Departmental /Institution/ Organisation	Position held	From	To	Emoluments	Nature of duties performed

17. Languages known :

18. Details of courses/ training programmes attended, if any :

19. Details of previous Consultancy, if any :

20. Additional information, if any, which the applicant would like to mention in support of his/her suitability for the post. Enclose a CV or separate sheet, if need be.

21. Remarks, if any :

(Signature of Candidate)

Date

Requirement of engagement of Four Young Professionals :

1. Young Professional [Infra] (02) - For assisting in working permission cases:

Essentials Qualification: M. Com or two years PG diploma in Management/ MBA, working knowledge in computer.

Desirable Experience : Master in Economics/ Statistics

Work Experience : 01 Year experience in relevant field.

Experience : Experience in Project Management/ Monitoring/Evaluation and data analytics.

Age: Not exceeding 35 Yrs.

Scope of Work: For fast tracking approvals of working permission, the young professionals would :

- Coordinate/collect requisite comments of all stakeholder.
- Organized periodic review meetings
- Follow-up on cases post issuance of working permission so as to keep a record on accrual of EVI/EVL/Cash Compensation.
- Monitor the proposal received from Service Hqrs.
- Coordinate with State Govt. for issuance of public notice as required under the WoDA 1903 and WoDA Rules 2024
- To assist to the officers of Department of Defence in dealing with RTIs, NHRC and other matters which have a legal bearing.
- Preparing agenda and minutes of meetings.
- Follow up with stakeholders in Ministry, State Governments, Attached offices for information, clarification, approvals and advice on all legal issues.
- Any other relevant responsibility entrusted to the Young Professional by the Competent Authority
- Under the overall guidance of Joint Secretary(Lands), Young Professional will perform the duties under Director/Deputy Secretary / OSD who would assign

the task, provide guidance and monitor the completion of the task done by the Young Professional.

- This is a full time assignment. Young Professional shall be provided necessary facilities of office space/equipment, Office timing of MoD shall be applicable. In addition he/she will be required to attend office in late hours and also on Saturday/Sunday/Holidays in case of exigencies. No TA/DA or extra remuneration will be paid for these additional tasks.

Deliverables (Monthly, Quarterly, Annual and Event based) :

- Issue-based briefing papers.
- Comparative treaty analysis notes.
- Meeting summaries and action point tracking

2. Young Professional [Legal] (01) - For assisting in review of notification under WoDA around all ammunition depots:

Essentials Qualification: LLB or two years PG Diploma in Management/MBA.

Desirable Experience : Master in Economics/ Statistics.

Work Experience : 01 Year in relevant field

Experience : Experience in Project Management, monitoring, evaluation and data analytics.

Age: Not exceeding 35 Yrs.

Scope of Work: For fast tracking approvals of working permission, the young professionals would :

- Monitor the proposal received from Service Hqrs.
- Organize periodic review meetings
- Liaison with MoL&J for legal vetting of Draft notifications.
- Coordinate with Sate Govt. for issuance of public notice as required under the WoDA 1903 and WoDA Rule 2024
- Attending to Legal Notices, all Court cases (including Contempt Cases) I Lower Courts like AFTS, CATs, High Courts, Supreme Court, preparation of para-wise replies/comments there on, attending hearings etc.
- Maintain the records of all above court cases and follow up with concerned Division/ Service Headquarters and reporting to Higher Authority about the outcomes of these on day to day basis and take appropriate actions for ensuring strict compliacne of direction/order of courts.
- Provide legal opinion and advice to the Department in the matters having legal angle.
- To assist to the officers of Department of Defence in dealing with RTIs, NHRC and other matters which have a legal bearing.
- Preparation and scrutinisation of Draft Petitions, Replies, Rejoinders, Affidavits, other legal documents to be filed before various courts

and filling of Appeals of the case for or against the Department in deserving cases and Liaison with Govt. Counsels appearing on behalf of Department/MoD

- Co-ordination and attending meetings in respect of legal matter with ASG/AG and CAS (Central Agency Section) of Ministry of Law & Justice.
- Preparing agenda and minutes of meetings.
- Follow up with stakeholders in Ministry, State Governments, Attached offices for information, clarification, approvals and advice on all legal issues.
- Any other relevant responsibility entrusted to the Young Professional by the Competent Authority
- Under the overall guidance of Joint Secretary(Lands), Young Professional will perform the duties under Director/ Deputy Secretary / OSD who would assign the task, provide guidance and monitor the completion of the task done by the Young Professional.
- This is a full time assignment. Young Professional shall be provided necessary facilities of office space/equipment in the premises of 'B' wing, Sena Bhawan, Office timing of MoD shall be applicable. In addition he/she will be required to attend office in late hours and also on Saturday/Sunday/Holidays in case of exigencies. No TA/DA or extra remuneration will be paid for these additional tasks.

Deliverables (Monthly, Quarterly, Annual and Event based) :

- Issue-based briefing papers.
- Comparative treaty analysis notes.
- Meeting summaries and action point tracking

3. Young Professional [Policy] (01) - For assisting in finalization of proposal for optimum utilization of vacant defence land:

Essentials Qualification: Bachelor of Planning from recognized Institute in India or two years PG Diploma in Management/ MBA.

Desirable Experience : Master in Economics/ Statics.

Work Experience : 01 Year experience in relevant field.

Experience : Experience in Project Management, monitoring, evaluation and data analytics.

Age: Not exceeding 35 Yrs.

Scope of Work: For fast tracking approvals of working permission, the young professionals would :

- Assisting in finalization/execution of monetization policy.
- Coordinate and communicate with all stakeholders including DGDE and Service Hqrs.
- Organize periodic review meetings
- Examine and advise on policy matters rules and regulation on a regular and continuous basis.
- Monitor the proposal received from Service Hqrs.
- Coordinate with State Govt. for issuance of public notice as required under WoDA 1903 and WoDA Rule 2024.
- To assist to the officers of Department of Defence in dealing with RTIs, NHRC and other matters which have a legal bearing.
- Preparing agenda and minutes of meetings.
- Follow up with stakeholders in Ministry, State Governments, Attached offices for information, clarification, approvals and advice on all legal issues.
- Any other relevant responsibility entrusted to the Young Professional by the Competent Authority
- Under the overall guidance of Joint Secretary(Lands), Young Professional will perform the duties under Director/ Deputy Secretary /

OSD who would assign the task, provide guidance and monitor the completion of the task done by the Young Professional.

- This is a full time assignment. Young Professional shall be provided necessary facilities of office space/equipment. Office timing of MoD shall be applicable. In addition he/she will be required to attend office in late hours and also on Saturday/Sunday/Holidays in case of exigencies. No TA/DA or extra remuneration will be paid for these additional tasks.

Deliverables (Monthly, Quarterly, Annual and Event based) :

- Issue-based briefing papers.
- Comparative treaty analysis notes.
- Meeting summaries and action point tracking